

Gulf Gate Elementary School

6500 S LOCKWOOD RIDGE RD, Sarasota, FL 34231

www.sarasotacountyschools.net/gulfgate

School Demographics

School Type and Grades Served (per MSID File)	2016-17 Title I School	2016-17 Economically Disadvantaged (FRL) Rate (As Reported on Survey 3)
Elementary School PK-5	No	57%
Primary Service Type (per MSID File)	Charter School	2016-17 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	33%

School Grades History

Year	2016-17	2015-16	2014-15	2013-14
Grade	A	B	A*	A

**Informational Baseline School Grade*

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

This plan is pending approval by the Sarasota County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2017-18 DA Category and Statuses for Gulf Gate Elementary School

DA Region and RED	DA Category and Turnaround Status
Southwest - Julio Valle	Not In DA - N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement

The mission of Gulf Gate School is to develop in all students their maximum potential by utilizing quality staff, supportive, involved parents, and a community geared toward helping students do their best today for a better tomorrow.

b. Provide the school's vision statement

The students at Gulf Gate School will become lifelong learners, able to make decisions, solve problems, and lead healthful, responsible, productive lives

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Teachers have many opportunities to learn about their students' cultures and build positive relationships with their students. Before the beginning of the school year, classroom teachers are given "trail cards" that give them information about the incoming students to their class. This allows our teachers to have important background information before students begin the new year. Information such as last year's I-Ready scores, Accelerated Reader points, behavior and attendance data is shared. Teachers also do cum reviews each year which gives them further background information on their students. Kindergarten teachers are given copies of their students' VPK "report cards" that gives information on academic and social development.

All Special area teachers (Art/Music/PE/Technology/Science) are given copies of student IEP/504 accommodations so appropriate strategies will be used during class. At PLC meetings, grade level teachers discuss their students' strengths and weaknesses. All of our teachers are trained in Positive Behavior Support which gives them a year-long plan to build relationships with their students. All teachers have been trained in using Restorative Strategies, and use the RS Circles at least one day a week in their classrooms. Parent conferences, ELL Evenings, Parent Information Nights, and PTO meetings are other ways we sustain positive relationships.

b. Describe how the school creates an environment where students feel safe and respected before, during and after school

Gulf Gate Elementary School's Positive Behavior Support Plan is a comprehensive plan which outlines expectations for staff that includes keeping our students safe and treating them with respect. The PBS plan is also followed in our Aftercare Program.

Emergency Drills are practiced monthly to ensure all staff and students know proper procedures in case of an emergency. A local church has partnered with Gulf Gate Elementary School and provides funding for our "Backpack Program" which allows us to give students meals to take home for the weekend. The local food bank provides a monthly Mobile Food Pantry for local families at our school.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Gulf Gate Elementary School is a Positive Behavior Support School. Our PBS plan is thorough and includes all stakeholders: staff, students, parents, and community members. Our Mission is for our school staff to address problem behavior using Positive Behavior Support within a Response to Intervention framework. What we do: Provide training and assistance to staff at Gulf Gate in the development and implementation of positive behavior supports at Tiers 1, 2, and 3.

GULF GATE ELEMENTARY BEHAVIOR PLAN

DISCIPLINE STATEMENT

Students are expected to make good choices throughout the school day and understand that their choices result in consequences.

- When good choices are made, good things happen.
- When poor choices are made, problems happen.

GENERAL RULES (STARR)

1. Students will behave in a safe manner for themselves and others.
2. Students will arrive to school on time.
3. Students will be active learners.
4. Students are expected to be respectful to others and our school.
5. Students will be responsible for their own behavior and choices.

SPECIFIC RULES 24/7 STUDENT EXPECTATIONS

1. Hallways are quiet zones. Students are to walk in a quiet line at all times.
2. Students are to keep their hands, feet, and objects to themselves.
3. Students are to speak kindly to everyone.
4. Students are to respond to directions the first time they are given.

SPECIFIC RULES 24/7 TEACHER EXPECTATIONS

1. Actively supervise all students.
2. Communicate behavioral and academic concerns with students and parents in a timely manner.
3. Be on time.
4. Consistently teach, reward and reinforce the student expectations.

SPECIFIC RULES 24/7 PARENT EXPECTATIONS

1. Actively supervise your children for safety purposes by monitoring student expectations.
2. Ensure students arrive to school on time daily for the full day.
3. Read and sign agenda book daily.
4. Speak kindly to everyone.

INCENTIVES FOR POSITIVE BEHAVIOR

The Gulf Gate Elementary School learning community will provide positive reinforcement to students who make good choices. Faculty and staff will seek out students being good and provide:

1. Praise
2. Tickets
3. Positive notes to parents
4. Positive phone calls to parents
5. Special privileges
6. Good Choices Certificate
7. Student of the Week Certificate

CONSEQUENCES FOR AGGRESSIVE & DEFIANT BEHAVIOR

Each day, students from the Gulf Gate Elementary School learning community will begin on Level 0. When bad choices are made, the following procedures will be followed:

Level 1: Warnings

The teacher will:

1. Redirect the student's behavior.
2. If behavior continues, provide a verbal warning and a specified consequence.

Level 2: Consequences

The teacher will:

1. Relocate the student within the classroom to a new area (in close proximity to the teacher) to continue work. Be sure to restate their current expectations. Students will remain in the new area for

no longer than:

- a. 10 minutes for grades K-2.
 - b. 15 minutes for grades 3-5.
2. Provide next level consequences.

Level 3: Consequences

The teacher will:

1. Move the student to a co-teacher's classroom.
2. The student will be given a Behavior Planning Form (BPF) to complete.
 - a. What bad choice did you make?
 - b. What was your consequence?
 - c. List at least four better choices that you could make in the future?
3. Student will remain with co-teacher for no longer than:
 - a. 10 minutes for grades K-2.
 - b. 15 minutes for grades 3-5.
4. Teacher will discuss Behavior Plan with the student.
5. Missed assignments will be made up as homework.

Level 4: Consequences

The teacher will:

1. Contact parent to discuss the problem and officially warn the parent and student of possible future consequences (level 5).

Level 5: Consequences

The teacher will:

1. Complete and submit discipline referral form to principal.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Gulf Gate Elementary School currently has 1.6 school counselors. Using the "Second Step" curriculum, each of our counselors provides instruction to all students in grades K-5 on a monthly basis. Our counselors also provide a weekly in-house news program to all students called, "Counselor's Cabana." During the program, the counselors use puppets to showcase different positive character traits. Our counselors also provide small group counseling to students who are experiencing family change or those who need work on social skills. Specific students who are in need of Tier 3 services may have Counseling as a Related Service on their IEP or 504. Students are also given "blue forms" to fill out if they need to see a counselor at any time during the school day. Gulf Gate partners with Gulf Gate Church which provides mentors to those students who are identified through the EWS. Students and their mentors work together until after the child moves on to middle school.

3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system

Gulf Gate Elementary School has a core group of stakeholders that meet each week to discuss students. The School-Wide Support Team (SWST) reviews information on students such as attendance, discipline, academics, and social interactions.

Attendance: The SWST team reviews attendance data each week. Students who are showing a pattern of non-attendance (5 or more absences) will be referred for Tier 2 interventions. Data is taken from the school-district attendance database, from classroom teachers, and from the district attendance worker.

Behavior/Suspensions: Any student who has received a suspension or has received numerous

assistance calls to administration/counselors will be reviewed by SWST to determine if Tier 2/Tier 3 interventions are needed.

Course Failure: The school principal reviews report cards quarterly and discusses these cases with individual teachers to ensure students are receiving appropriate academic interventions.

Level I on Statewide Assessments: Classroom teachers are given student data at the beginning of the school year to ensure they know how students performed prior to coming to their classrooms. Data is shared during PLC meetings to determine what additional interventions are needed on an individual basis.

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Attendance below 90 percent	11	13	15	11	8	9	0	0	0	0	0	0	0	67
One or more suspensions	8	0	0	0	1	3	0	0	0	0	0	0	0	12
Course failure in ELA or Math	0	0	0	2	1	0	0	0	0	0	0	0	0	3
Level 1 on statewide assessment	0	0	0	23	16	17	0	0	0	0	0	0	0	56

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students exhibiting two or more indicators	0	0	0	1	0	0	0	0	0	0	0	0	0	1

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Gulf Gate Elementary School provides students with different layers of support throughout the school day. During the 30 minute daily intervention block, students from grades K-5 receive extra support both academically and behaviorally. Students who require interventions beyond the 30 minute block, will receive more intensive interventions during the week that would be provided by an ESE/ELL teacher. During PLC meetings, teachers discuss those students whose data shows they are in the lowest 25% of the grade level, and collectively put interventions in place to assist students.

B. Family and Community Engagement

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(2) and (b)(7)(A)(iii)(I).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?

No

1. PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

2. Description

Open House, ELL Family Nights, Bring Your Family to Lunch Week, PTO Meetings (monthly), IEP Meetings, Parent/Teacher Conferences, Parent Information Night, Clothes Closet on Campus, Backpack Program, Mobile Food Pantry, Meet Your Teacher, Running Club, SAC Meetings (monthly), Evening Student Performances, STEM Fair, and many PTO Family Events (Bingo Night, Movie Night, Fall Carnival, etc.), Website, Connect Ed phone messages, text messages.

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Gulf Gate Elementary School has a volunteer Business Partner Coordinator. This person is responsible for making connections between the school and local businesses. Each year, many local businesses donate goods and/or services for the purpose of enhancing student achievement. Local churches provide food and supplies for needy families and also provide mentors for our students that have one or more of the Early Warning Signs.

C. Effective Leadership

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Magac, Robin	Principal
Miller, Kent	Assistant Principal
Lacy, Deborah	Teacher, K-12
McKenzie, Rebecca	Teacher, K-12
Eissler, Erin	Teacher, K-12
Umstead, Tasha	Teacher, K-12
Kreger, Teresa	Teacher, K-12
Peek, Nikole	Teacher, K-12
Yoder, Michelle	Teacher, PreK
Morey, Teresa	Guidance Counselor
Mazzarantani, Sandra	Teacher, ESE
Evers, Paul	Teacher, K-12

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The teacher members of the School Leadership Team (SLT) are chosen each year by the members of each grade level team. SLT meets at least once a month to discuss curriculum, school/district resources, PBS, and school activities and are also responsible for disseminating curriculum information shared. The SLT members are then responsible for communicating to their team the information shared at the SLT meetings. All members of the team have a voice and share any concerns brought to them by their teammates.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students

and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

Any resources that are needed by a grade level team are brought to the SLT meetings and/or shared with administration. Administration is responsible for attempting to locate resources that are needed to ensure each students' needs are met. The SLT meetings are held at least once each month and can be called at any time to problem-solve any needs of staff/students/families.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Robin Magac	Principal
Kimberly Klunder	Parent
Nancy Sit	Parent
Agapito Carmona	Parent
Lisa Floriano	Parent
Patricia Harrell	Teacher
Marilyn Schwartz	Teacher
Debbie Beck	Teacher
glenda padgett	Education Support Employee
Lynn Hautamaki	Teacher
Michelle Woelleon	Parent
Daphney Barefield	Parent
Dave Styf	Business/Community
Steve Bush	Business/Community
Amy McCollum	Parent

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(2).

a. Evaluation of last year's school improvement plan

During the SIP approval process, data and information from last year will be integrated into making improvements for the 2016-2017 school year.

b. Development of this school improvement plan

The draft of the SIP plan is carefully reviewed, edited, and then approved by all SAC members.

c. Preparation of the school's annual budget and plan

The school budget is provided to us by the school district. After careful review by SAC, the committee votes to approve the plan.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

All SAC funds are used for professional development activities.

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Magac, Robin	Principal
Miller, Kent	Assistant Principal
Harazin, Elizabeth	Teacher, K-12
Hazen, Joan	Teacher, K-12
Mayl, Maria	Teacher, K-12
Moore, Lillian	Teacher, K-12
Rivas, Michelle	Teacher, K-12
Williams, Linda	Teacher, K-12
Rodriguez-Ortiz, Angel	Paraprofessional

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable

The LLT promotes literacy through a variety of ways. Each of the team members are members of grade level teams at our school--they meet weekly with teammates to discuss a variety of instructional strategies to use in the classroom. The school participates yearly in the Read for Record National Campaign and spends a day doing literacy activities revolving around one book. The activities also cross content areas.

D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(iii)(IV).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

All grade level teachers have common planning time. This gives each grade level teacher the opportunity to work closely with and to create strong bonds with other teachers from his/her grade level. The teachers at Gulf Gate use their common planning times to have PLC meetings at least once a week. During those meetings, teachers collaborate on instructional planning for student success. Teachers participate in district-wide math professional development and then work together to observe lessons and debrief on what instructional practices were observed.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

Provide first year teachers with a SCIP mentor for one year. First Thirty Day meetings between newly hired teachers and administration. Opportunities for professional development.

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

A trained SCIP mentor is paired with a first year teacher. The trained mentor provides modeling and coaching as well as visitation to other model classrooms. The mentor also assists in developing classroom procedures and instructional materials. Time is given for feedback, coaching, and planning.

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

All of the teachers at Gulf Gate School follow the school district's Instructional Focus Guides as well as the Guide to Planning Success. All activities, materials, and resources listed in the IFG/GPS's follow the Florida Standards.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Staff at Gulf Gate use a variety of data points throughout the school year to ensure student success. For both reading and math, we use classroom data (weekly tests/quizzes/running records, etc.) and monthly i-Ready data to make instructional decisions.

For example, all students in grades K-5 were given the i-Ready diagnostic at the beginning of the school year. An intervention block is scheduled for 30 minutes, 4 times a week, with a certified teacher.

Interventions are done in reading and in math. Students are monitored throughout the year to see if the interventions are working. The school will respond appropriately based on each child's need.

Grade 1 students have reading interventions provided by a trained Reading Recovery teacher. That teacher works closely with the homeroom teacher to ensure student success.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 0

N/A

Strategy Rationale

N/A

Strategy Purpose(s)

""

Person(s) responsible for monitoring implementation of the strategy

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

N/A

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(iii)(V).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

All kindergarten teachers use the state FLKRS assessment (STAR) and the i-ready diagnostic during the first few weeks of school to assess the readiness of incoming students in both math and reading. Information that is provided to us from local VPK providers is also reviewed. The kindergarten teachers meet weekly to discuss readiness skills and discuss how to provide extra support to those students who come to school without those readiness skills as measured by FLKRS (STAR) and i-ready. Students are given 30 minutes of intervention time, four days a week, based on the results of these assessments.

Our school counselor's assist the 5th grade students by providing middle school transition lessons to each class. The counselor(s) accompany students on field trips to area middle schools in the Spring. Both the school counselors and the school ESE Liaison participate in transition meetings between the elementary and middle schools which allows us the opportunity to provide the middle schools with pertinent student information.

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Each year, Gulf Gate Elementary hosts Career Day for our 5th Grade Students. Community members, from a variety of employment areas, visit and discuss their careers with our students. Students have the opportunities to ask questions, take part in discussions and learn about career paths they have an interest in.

Gulf Gate Elementary will promote the different colleges that our staff have attended on the morning news programs (Tiger Town News). This will allow our students to see "beyond" our school and "into" the future as they make their way through middle and high school.

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

II. Needs Assessment

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(6).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why"? or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step **S123456** = Quick Key

Strategic Goals Summary

- G1.** ELA Proficiency Goal: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency (across grade 3, 4, and 5). There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency.
- G2.** ELA Learning Gain Goal. By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating an annual Learning Gain. There will be a minimum of a two percentage point increase for all students where 70% or more are currently demonstrating an annual learning gain.
- G3.** ELA Lowest Quartile Goal By the year 2018 there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the Lowest Quartile.
- G4.** MATH Proficiency Goal: By the year 2018, there will be a minimum of four percentage point increase for all students when less than 70% are currently making proficiency. (across grades 3, 4, and 5). There will be a minimum of two percent increase when for all students where 70% or more are currently demonstrating proficiency (across grades 3, 4, and 5).
- G5.** MATH Learning Gain Goals: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all students where 70% or more are currently demonstrating a Learning Gain.
- G6.** Math Lowest Quartile Goal: By the year 2018, there will be a minimum of four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile.
- G7.** SCIENCE GOAL: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency (Grade 5)
- G8.** ATTENDANCE GOALS By the year 2018, there will be a decrease in the amount of students who are identified as being chronically absent by 10%. Data from 2016-2017 showed 8% of students were "chronically" absent as defined by more than 18 days in a school year.

G9. Goal #9 SUSPENSION GOALS: By the year 2018, there will be a reduction and/or we will maintain the number of suspensions (<2%) from the previous year.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. ELA Proficiency Goal: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency (across grade 3, 4, and 5). There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency. 1a

G091725

Targets Supported 1b

Indicator	Annual Target
FSA ELA Achievement	76.0

Targeted Barriers to Achieving the Goal 3

- The number of ELL students and SWD have increased at GGES over recent years. General education teachers need to have the resources and professional development necessary to effectively provide these students with the appropriate interventions, while at the same time, ensuring each of these students are exposed to grade level material.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Reading Wonders Professional Development provided by the school district/state (Teachers now have to have 20 hours of ESE training and 60 hours of ELL training), PLC meetings; Daily Intervention Block to include SWD and ELL students, SWST Assistance, Reading Volunteers, Instructional Focus Guides, i-Ready program and Professional Development on the i-ready program provided by the school district, Reading Recovery Teacher in first grade and the RR teacher assistance with small groups in both kindergarten and second grade.

Plan to Monitor Progress Toward G1. 8

Review of student progress monitoring data (i-ready) during SWST meetings, CARE meetings, PLC meetings, and Data Chats

Person Responsible

Robin Magac

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Agendas from SWST, CARE, PLC Meetings, PD Rosters, Data Chat Forms

G2. ELA Learning Gain Goal. By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating an annual Learning Gain. There will be a minimum of a two percentage point increase for all students where 70% or more are currently demonstrating an annual learning gain. 1a

G092519

Targets Supported 1b

Indicator	Annual Target
ELA/Reading Gains	70.0

Targeted Barriers to Achieving the Goal 3

- Some staff may have difficulty calculating how many points are needed to make a learning gain for each student.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Provide teachers in grades 4-5 the detailed numerical information that shows them the specific scale score needed to make a year's growth.

Plan to Monitor Progress Toward G2. 8

I-Ready Reading Data

Person Responsible

Kent Miller

Schedule

Monthly, from 10/2/2017 to 5/25/2018

Evidence of Completion

PLC Notes, Monthly I-Ready grade level reading data; Learning Gains Spreadsheets

G3. ELA Lowest Quartile Goal By the year 2018 there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the Lowest Quartile. 1a

G092530

Targets Supported 1b

Indicator	Annual Target
ELA/Reading Lowest 25% Gains	56.0

Targeted Barriers to Achieving the Goal 3

- Classroom teachers may find it difficult to find the information/reports listing which students are in the Lowest 25%.

Resources Available to Help Reduce or Eliminate the Barriers 2

- GGES Personnel

Plan to Monitor Progress Toward G3. 8

I-Reading Data; FSA ELA Data

Person Responsible

Kent Miller

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

i-ready monthly reports

G4. MATH Proficiency Goal: By the year 2018, there will be a minimum of four percentage point increase for all students when less than 70% are currently making proficiency. (across grades 3, 4, and 5). There will be a minimum of two percent increase when for all students where 70% or more are currently demonstrating proficiency (across grades 3, 4, and 5). 1a

G091726

Targets Supported 1b

Indicator	Annual Target
FSA Mathematics Achievement	77.0

Targeted Barriers to Achieving the Goal 3

- This year our district has refined the elementary Instructional Focus Guide called "GPS." Elementary teachers have not had experience with the GPS.

Resources Available to Help Reduce or Eliminate the Barriers 2

- District Elementary Math Teacher; Math Professional Development during the school year; Observations; Debriefs; Weekly PLC's.

Plan to Monitor Progress Toward G4. 8

Progress monitoring of students in Math, K-5

Person Responsible

Robin Magac

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Data Chat sheets, Gradebook, i-Ready weekly data, PLC Minutes

G5. MATH Learning Gain Goals: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all students where 70% or more are currently demonstrating a Learning Gain. 1a

G092716

Targets Supported 1b

Indicator	Annual Target
Math Gains	69.0

Targeted Barriers to Achieving the Goal 3

- Staff may have difficulty calculating and/or understanding what the specific Learning Gain target is for each individual child.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Weekly PLC Meetings, Data Chats; Learning Gains Spreadsheet

Plan to Monitor Progress Toward G5. 8

I-Ready Math Monthly Data

Person Responsible

Kent Miller

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

PLC Notes

G6. Math Lowest Quartile Goal: By the year 2018, there will be a minimum of four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile. 1a

G092717

Targets Supported 1b

Indicator	Annual Target
Math Lowest 25% Gains	59.0

Targeted Barriers to Achieving the Goal 3

- Teachers may not have access to the names of the students who are identified as being in the lowest quartile

Resources Available to Help Reduce or Eliminate the Barriers 2

- FSA 2017 Data

Plan to Monitor Progress Toward G6. 8

I-Ready Monthly Math Data

Person Responsible

Kent Miller

Schedule

Monthly, from 9/1/2017 to 5/18/2018

Evidence of Completion

Spreadsheets with monitor information for lowest quartile

G7. SCIENCE GOAL: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency (Grade 5) **1a**

G091727

Targets Supported **1b**

Indicator	Annual Target
FCAT 2.0 Science Proficiency	72.0

Targeted Barriers to Achieving the Goal **3**

- The ELA and Math block make up a large part of each classroom teacher's schedule; therefore Science must be integrated daily into other parts of the curriculum to ensure all of the standards are being covered. Teachers in all grade levels need to become familiar with and follow the district's Instructional Focus Guide for Science, including the levels of rigor needed for each standard. The Science Curriculum is spiraled and some concepts are only taught in grades 3 and 4 and are "tested" in grade 5. There is a high turnover rate among students at GGES and some 5th grade students may not have had the background knowledge taught in the earlier grades.

Resources Available to Help Reduce or Eliminate the Barriers **2**

- Science teacher on the specials wheel reteaching some 3rd and 4th grade Science concepts, Science curriculum, IFG, PLC Meetings, District Science Program Specialist, IXL Science

Plan to Monitor Progress Toward G7. **8**

District Science Assessments, IXL Usage

Person Responsible

Robin Magac

Schedule

Quarterly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Grade book, on-line IXL usage, assessment data

G8. ATTENDANCE GOALS By the year 2018, there will be a decrease in the amount of students who are identified as being chronically absent by 10%. Data from 2016-2017 showed 8% of students were "chronically" absent as defined by more than 18 days in a school year. 1a

G091724

Targets Supported 1b

Indicator	Annual Target
Chronic Absenteeism	10.0
One or More Suspensions	1.6

Targeted Barriers to Achieving the Goal 3

- There are many factors that contribute to chronic attendance problems at the elementary school level. Students are not old enough to be held responsible for making sure they are at school every day, ready to learn. Families may not be aware of the research showing the correlation between chronic absenteeism and success at school.

Resources Available to Help Reduce or Eliminate the Barriers 2

- At the school weekly SWST meetings have attendance concerns listed as a line-item. Data provided by the school district is reviewed to ensure all students' attendance patterns are being monitored closely. The school's Social Worker wrote letters to the families of chronically absent students before the beginning of the 2017-2018 SY and will make home visits to those families whose children are chronically absent. The importance of attendance was shared with these families. Attendance is part of the school-wide PBS plan.

Plan to Monitor Progress Toward G8. 8

The school will monitor the number of unexcused/excused absences as well as tardies and early dismissals of students.

Person Responsible

Teresa Morey

Schedule

Weekly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Database/SWST Agendas

G9. Goal #9 SUSPENSION GOALS: By the year 2018, there will be a reduction and/or we will maintain the number of suspensions (<2%) from the previous year. 1a

G093927

Targets Supported 1b

Indicator	Annual Target
One or More Suspensions	1.6

Targeted Barriers to Achieving the Goal 3

- The district has limited options for alternative education placement for chronically disruptive students.

Resources Available to Help Reduce or Eliminate the Barriers 2

- School-wide PBS Plan, 1.6 School Counselors available for students, SWST/CARE meetings each week, PLC meetings each week, Restorative Strategy Training

Plan to Monitor Progress Toward G9. 8

Monthly Suspension Data will be monitored/reviewed

Person Responsible

Kent Miller

Schedule

Monthly, from 9/1/2017 to 5/25/2018

Evidence of Completion

SIS Student Infraction Data

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
 Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. ELA Proficiency Goal: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency (across grade 3, 4, and 5). There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency. **1**

 G091725

G1.B1 The number of ELL students and SWD have increased at GGES over recent years. General education teachers need to have the resources and professional development necessary to effectively provide these students with the appropriate interventions, while at the same time, ensuring each of these students are exposed to grade level material. **2**

 B245499

G1.B1.S1 Provide classroom teachers with professional development opportunities throughout the school year to ensure they have the information needed to make sound instructional decisions while using the Wonders materials. Provide common planning time so grade level teams can work together to unpack the rigorous Florida Standards and plan together. **4**

 S258783

Strategy Rationale

Working together, teachers can collaborate to ensure effective instruction is taking place.

Action Step 1 **5**

Share professional development opportunities with teachers as soon as these become available

Person Responsible

Sandra Mazzarantani

Schedule

Weekly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Emails/Flyers/Agendas

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Review of evidence collected

Person Responsible

Sandra Mazzarantani

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Professional Development Rosters, Emails, Agendas, PLC Minutes

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Weekly Wonders Assessments, Gradebook, i-Ready data; Reading Recovery Data

Person Responsible

Robin Magac

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Cross point grade book, i-Ready data; RR Data Sheets, PLC Notes

G2. ELA Learning Gain Goal. By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating an annual Learning Gain. There will be a minimum of a two percentage point increase for all students where 70% or more are currently demonstrating an annual learning gain. 1

G092519

G2.B1 Some staff may have difficulty calculating how many points are needed to make a learning gain for each student. 2

B247979

G2.B1.S1 Administration will provide this information to teachers of grades 4 and 5 at the beginning of the school year. 4

S261278

Strategy Rationale

This information will give teachers a specific target for each student.

Action Step 1 5

Dissemination of ELA FSA data from 2016-2017

Person Responsible

Kent Miller

Schedule

On 9/29/2017

Evidence of Completion

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

A PLC meeting will be held with teachers of grades 4 and 5 at the end of September to review the information.

Person Responsible

Robin Magac

Schedule

On 9/29/2017

Evidence of Completion

Data charts, Learning Gain data, PLC Notes

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Review data throughout the school year

Person Responsible

Kent Miller

Schedule

Monthly, from 10/2/2017 to 5/25/2018

Evidence of Completion

PLC Notes

G3. ELA Lowest Quartile Goal By the year 2018 there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the Lowest Quartile. 1

G092530

G3.B1 Classroom teachers may find it difficult to find the information/reports listing which students are in the Lowest 25%. 2

B248013

G3.B1.S1 Administration will provide a list of the Lowest 25% of students in ELA as based on the FSA.

4

S261317

Strategy Rationale

By providing the list of students to classroom teachers it will raise awareness of those students who need appropriate interventions and monitoring throughout the school year.

Action Step 1 5

Disseminate lowest 25% reading data for classroom teachers

Person Responsible

Kent Miller

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Ensure monthly i-ready data is available and FSA 2017 data is available

Person Responsible

Kent Miller

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

PLC notes, spreadsheets

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Review of monthly i-ready reading data

Person Responsible

Robin Magac

Schedule

Monthly, from 9/1/2017 to 5/25/2018

Evidence of Completion

I-ready reading reports

G4. MATH Proficiency Goal: By the year 2018, there will be a minimum of four percentage point increase for all students when less than 70% are currently making proficiency. (across grades 3, 4, and 5). There will be a minimum of two percent increase when for all students where 70% or more are currently demonstrating proficiency (across grades 3, 4, and 5). 1

G091726

G4.B1 This year our district has refined the elementary Instructional Focus Guide called "GPS." Elementary teachers have not had experience with the GPS. 2

B245500

G4.B1.S1 Ensure all grade level classroom teachers attend district-provided professional development and continue to have time to collaborate on the GPS's in math. 4

S258784

Strategy Rationale

By attending district PD all teachers will have the opportunity to have an in-depth understanding of the new series and can discuss instructional strategies with their teammates each week.

Action Step 1 5

Select dates for professional development for classroom teachers

Person Responsible

Robin Magac

Schedule

Quarterly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Agendas, PD rosters, PLC Minutes

Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

Administration will ensure that all classroom teachers are made aware of PD opportunities and will provide any school schedule changes, if needed. Schedules will also allow for PLC time each week.

Person Responsible

Robin Magac

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Agendas, PD Rosters, PLC Minutes

Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

Classroom walk thrus, lesson plans, i-Ready diagnostic and progress growth monitoring data, classroom observations, Data Chats

Person Responsible

Robin Magac

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Rosters/Agendas/PRIDE forms/i-Ready Data/Data Chat Forms

G5. MATH Learning Gain Goals: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all students where 70% or more are currently demonstrating a Learning Gain. 1

G092716

G5.B1 Staff may have difficulty calculating and/or understanding what the specific Learning Gain target is for each individual child. 2

B248643

G5.B1.S1 Using 2017 FSA data, admin will calculate the points needed for each individual student to make a learning gain. 4

S262033

Strategy Rationale

This will give classroom teacher a concrete target to reach

Action Step 1 5

Math FSA 2017 data will be reviewed and a Learning Gain calculation will be done for each student.

Person Responsible

Kent Miller

Schedule

On 9/15/2017

Evidence of Completion

Spreadsheets

Plan to Monitor Fidelity of Implementation of G5.B1.S1 6

During PLC meetings, there will be discussion of the students to see if they are on-track to making a Learning Gain.

Person Responsible

Kent Miller

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

PLC Minutes/Agendas

Plan to Monitor Effectiveness of Implementation of G5.B1.S1 7

I-Ready Progress Monitoring in Math

Person Responsible

Kent Miller

Schedule

Monthly, from 9/1/2017 to 5/4/2018

Evidence of Completion

I-Ready monthly reports in math

G6. Math Lowest Quartile Goal: By the year 2018, there will be a minimum of four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile. 1

G092717

G6.B1 Teachers may not have access to the names of the students who are identified as being in the lowest quartile 2

B248645

G6.B1.S1 Using the FSA 2017 Math Data, calculate the lowest quartile and share names with classroom teachers. 4

S262035

Strategy Rationale

Knowing which specific students are in the lowest quartile, teachers can be specific in their progress monitoring of these children

Action Step 1 5

Disseminate FSA 2017 Math Data

Person Responsible

Kent Miller

Schedule

On 5/25/2018

Evidence of Completion

Spreadsheets; PLC Notes

Plan to Monitor Fidelity of Implementation of G6.B1.S1 6

Data Chats

Person Responsible

Kent Miller

Schedule

Monthly, from 9/1/2017 to 5/25/2018

Evidence of Completion

Data Chat Sheets

Plan to Monitor Effectiveness of Implementation of G6.B1.S1 7

Closely monitor the PLC Agenda Items/Minutes

Person Responsible

Robin Magac

Schedule

On 5/25/2018

Evidence of Completion

PLC Agendas/Notes

G7. SCIENCE GOAL: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency (Grade 5) **1**

 G091727

G7.B1 The ELA and Math block make up a large part of each classroom teacher's schedule; therefore Science must be integrated daily into other parts of the curriculum to ensure all of the standards are being covered. Teachers in all grade levels need to become familiar with and follow the district's Instructional Focus Guide for Science, including the levels of rigor needed for each standard. The Science Curriculum is spiraled and some concepts are only taught in grades 3 and 4 and are "tested" in grade 5. There is a high turnover rate among students at GGES and some 5th grade students may not have had the background knowledge taught in the earlier grades. **2**

 B245501

G7.B1.S1 Provide teachers with information/strategies to allow for science instruction to take place during the ELA block (blended instruction) and provide time during PLC's for collaboration. Use the district Science Specialist to provide expertise in the area of standard complexity. **4**

 S258785

Strategy Rationale

This will allow teachers to work together to plan effective lessons with blended instruction.

Action Step 1 **5**

Share strategies with classroom teachers during PLC meetings/ team leader meetings/share professional development calendar

Person Responsible

Robin Magac

Schedule

Monthly, from 9/1/2017 to 5/25/2018

Evidence of Completion

Agendas/PD Calendar

Plan to Monitor Fidelity of Implementation of G7.B1.S1 6

Agenda items; classroom teacher lesson plans, PLC Notes

Person Responsible

Robin Magac

Schedule

Monthly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Agendas, lesson plans

Plan to Monitor Effectiveness of Implementation of G7.B1.S1 7

District Benchmark Science Assessments, Classroom Assessments

Person Responsible

Kent Miller

Schedule

Quarterly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Reports/Assessments

G7.B1.S2 Mandate STEM Fair participation for 5th grade students and GATE students in grades 3, 4, and 5. In the Spring, each classroom, K-4 will complete a STEM project with their teacher. 4

S258786

Strategy Rationale

This will allow GG to ensure resources are available for all students participating in the STEM Fair. Students in grades K-4 will be given guidance on the Scientific Method for 5 years before participating in the Fair in 5th grade.

Action Step 1 5

Complete Time-Line, STEM Journal, Coordinated Fair

Person Responsible

Robin Magac

Schedule

Weekly, from 8/1/2017 to 1/31/2018

Evidence of Completion

District STEM Fair Day/Robards Arena

Plan to Monitor Fidelity of Implementation of G7.B1.S2 6

Monthly STEM Fair Calendar will be used to ensure students are on-track to complete projects in a timely manner

Person Responsible

Robin Magac

Schedule

Weekly, from 8/14/2017 to 1/31/2018

Evidence of Completion

Weekly STEM Journals

Plan to Monitor Effectiveness of Implementation of G7.B1.S2 7

Weekly Calendar for Classroom Teachers

Person Responsible

Robin Magac

Schedule

Weekly, from 8/14/2017 to 1/31/2018

Evidence of Completion

Classroom teachers will ensure students are including the STEM weekly projects into their homework

G7.B1.S3 Provide the Science IXL program to all students in 5th grade. Ensure students are working on the program in the classroom and are provided time during Science Lab and Tech Lab. 4

 S258787

Strategy Rationale

This program will allow students to practice answering questions using the appropriate level of complexity for each of the standards.

Action Step 1 5

Acquire a site license for IXL Science for 5th graders

Person Responsible

Robin Magac

Schedule

On 8/1/2017

Evidence of Completion

Purchase Order

Plan to Monitor Fidelity of Implementation of G7.B1.S3 6

Monitor IXL Usage

Person Responsible

Robin Magac

Schedule

Weekly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Classroom usage data reports

Plan to Monitor Effectiveness of Implementation of G7.B1.S3 7

Review of student IXL data on a monthly basis

Person Responsible

Robin Magac

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

IXL Student Data Reports

G7.B1.S4 During Science Lab (on specials wheel), the Lab teacher will review Grades 3 and 4 content standards with 5th grade students. Classroom teachers will be responsible for ensuring 5th grade standards are taught. 4

S258788

Strategy Rationale

Last year's data showed that only 52% of the 5th grade students had been enrolled at GGES since Kindergarten. Since Science is a spiraled curriculum, many 5th graders had not been exposed to all of the tested standards. Classroom teachers could not teach all of the 5th grade standards and the 3rd and 4th grade ones as well.

Action Step 1 5

Ensure Science Lab Teacher provides 5th grade students with curriculum review.

Person Responsible

Robin Magac

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Lesson Plans/Meetings

Plan to Monitor Fidelity of Implementation of G7.B1.S4 6

Review of Lesson Plans/discussions

Person Responsible

Robin Magac

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

Lesson Plans/Emails/Agenda Items

Plan to Monitor Effectiveness of Implementation of G7.B1.S4 7

Walk Throughs, Lesson Plans

Person Responsible

Robin Magac

Schedule

Weekly, from 8/14/2017 to 5/25/2018

Evidence of Completion

IXL Reports/Observations

G8. ATTENDANCE GOALS By the year 2018, there will be a decrease in the amount of students who are identified as being chronically absent by 10%. Data from 2016-2017 showed 8% of students were "chronically" absent as defined by more than 18 days in a school year. **1**

G091724

G8.B1 There are many factors that contribute to chronic attendance problems at the elementary school level. Students are not old enough to be held responsible for making sure they are at school every day, ready to learn. Families may not be aware of the research showing the correlation between chronic absenteeism and success at school. **2**

B245498

G8.B1.S1 Continue the Attendance Plan that was put into place during the 2015-2016 school year. The "Every Day Counts" message will be shared with families throughout the school year. This will be done by text messaging, marquee messages, phone calls, flyers, parent conferences, CARE meetings, etc.

4

S258782

Strategy Rationale

By continuing to implement the plan, parents will become aware of the importance of good school attendance on a child's academic career and beyond. Communicating with families will allow the school to assist with any resources a family may need to assist with their child's attendance.

Action Step 1 **5**

Refine school-wide attendance plan as needed.

Person Responsible

Teresa Morey

Schedule

On 9/29/2017

Evidence of Completion

Completed Plan; Agenda Items

Plan to Monitor Fidelity of Implementation of G8.B1.S1 6

SWST Meeting/Attendance Data

Person Responsible

Teresa Morey

Schedule

Weekly, from 8/24/2017 to 5/24/2018

Evidence of Completion

CARE and/or SWST Agendas/attendance databases/letters sent to parents

Plan to Monitor Effectiveness of Implementation of G8.B1.S1 7

Attendance Works Database Reviewed Bi-Weekly

Person Responsible

Robin Magac

Schedule

Monthly, from 8/28/2017 to 5/25/2018

Evidence of Completion

Database/Monthly Letters/SWST or CARE Agendas

G9. Goal #9 SUSPENSION GOALS: By the year 2018, there will be a reduction and/or we will maintain the number of suspensions (<2%) from the previous year. 1

G093927

G9.B1 The district has limited options for alternative education placement for chronically disruptive students. 2

B252146

G9.B1.S1 All teachers will be trained to use Restorative Strategies in the classroom and Restorative Circles will be used at least one day a week--teachers are encouraged to use circles whenever needed.

4

S266041

Strategy Rationale

Using Restorative Circles will allow students to take more responsibility for their actions and learn how their actions effect others.

Action Step 1 5

Training all new staff in Restorative Strategies

Person Responsible

Teresa Morey

Schedule

On 8/11/2017

Evidence of Completion

Agenda

Plan to Monitor Fidelity of Implementation of G9.B1.S1 6

Restorative Strategy Training Agenda

Person Responsible

Robin Magac

Schedule

On 8/11/2017

Evidence of Completion

Meeting Agenda

Plan to Monitor Effectiveness of Implementation of G9.B1.S1 7

School-wide behavior data will be reviewed monthly

Person Responsible

Teresa Morey

Schedule

Monthly, from 8/14/2017 to 5/25/2018

Evidence of Completion

PBS Meeting Agendas, SIS Data, Behavior Spreadsheets

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2018					
G7.B1.S3.A1 A340320	Acquire a site license for IXL Science for 5th graders	Magac, Robin	8/1/2017	Purchase Order	8/1/2017 one-time
G9.B1.S1.MA1 M376287	Restorative Strategy Training Agenda	Magac, Robin	8/7/2017	Meeting Agenda	8/11/2017 one-time
G9.B1.S1.A1 A353020	Training all new staff in Restorative Strategies	Morey, Teresa	8/7/2017	Agenda	8/11/2017 one-time
G5.B1.S1.A1 A345751	Math FSA 2017 data will be reviewed and a Learning Gain calculation will be done for each student.	Miller, Kent	8/14/2017	Spreadsheets	9/15/2017 one-time
G2.B1.S1.MA1 M365588	A PLC meeting will be held with teachers of grades 4 and 5 at the end of September to review the...	Magac, Robin	9/29/2017	Data charts, Learning Gain data, PLC Notes	9/29/2017 one-time
G8.B1.S1.A1 A340315	Refine school-wide attendance plan as needed.	Morey, Teresa	8/28/2017	Completed Plan; Agenda Items	9/29/2017 one-time
G2.B1.S1.A1 A344563	Dissemination of ELA FSA data from 2016-2017	Miller, Kent	8/14/2017		9/29/2017 one-time
G7.B1.S2.MA1 M360085	Monthly STEM Fair Calendar will be used to ensure students are on-track to complete projects in a...	Magac, Robin	8/14/2017	Weekly STEM Journals	1/31/2018 weekly
G7.B1.S2.A1 A340319	Complete Time-Line, STEM Journal, Coordinated Fair	Magac, Robin	8/1/2017	District STEM Fair Day/Robards Arena	1/31/2018 weekly
G7.B1.S2.MA1 M360084	Weekly Calendar for Classroom Teachers	Magac, Robin	8/14/2017	Classroom teachers will ensure students are including the STEM weekly projects into their homework	1/31/2018 weekly
G5.B1.S1.MA1 M367225	I-Ready Progress Monitoring in Math	Miller, Kent	9/1/2017	I-Ready monthly reports in math	5/4/2018 monthly
G6.MA1 M367229	I-Ready Monthly Math Data	Miller, Kent	9/1/2017	Spreadsheets with monitor information for lowest quartile	5/18/2018 monthly
G8.B1.S1.MA1 M360074	SWST Meeting/Attendance Data	Morey, Teresa	8/24/2017	CARE and/or SWST Agendas/ attendance databases/letters sent to parents	5/24/2018 weekly
G7.MA1 M360091	District Science Assessments, IXL Usage	Magac, Robin	8/14/2017	Grade book, on-line IXL usage, assessment data	5/24/2018 quarterly
G7.B1.S1.MA1 M360083	Agenda items; classroom teacher lesson plans, PLC Notes	Magac, Robin	8/14/2017	Agendas, lesson plans	5/24/2018 monthly
G7.B1.S1.MA1 M360082	District Benchmark Science Assessments, Classroom Assessments	Miller, Kent	8/14/2017	Reports/Assessments	5/24/2018 quarterly
G1.MA1 M360078	Review of student progress monitoring data (i-ready) during SWST meetings, CARE meetings, PLC...	Magac, Robin	8/14/2017	Agendas from SWST, CARE, PLC Meetings, PD Rosters, Data Chat Forms	5/25/2018 monthly
G4.B1.S1.A1 A340317	Select dates for professional development for classroom teachers	Magac, Robin	8/14/2017	Agendas, PD rosters, PLC Minutes	5/25/2018 quarterly
G4.B1.S1.MA1 M360079	Classroom walk thrus, lesson plans, i-Ready diagnostic and progress growth monitoring data,...	Magac, Robin	8/14/2017	Rosters/Agendas/PRIDE forms/i-Ready Data/Data Chat Forms	5/25/2018 monthly
G1.B1.S1.A1 A340316	Share professional development opportunities with teachers as soon as these become available	Mazzarantani, Sandra	8/14/2017	Emails/Flyers/Agendas	5/25/2018 weekly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G7.B1.S1.A1 A340318	Share strategies with classroom teachers during PLC meetings/ team leader meetings/share...	Magac, Robin	9/1/2017	Agendas/PD Calendar	5/25/2018 monthly
G2.B1.S1.MA1 M365589	Review data throughout the school year	Miller, Kent	10/2/2017	PLC Notes	5/25/2018 monthly
G4.B1.S1.MA1 M360080	Administration will ensure that all classroom teachers are made aware of PD opportunities and will...	Magac, Robin	8/14/2017	Agendas, PD Rosters, PLC Minutes	5/25/2018 monthly
G1.B1.S1.MA1 M360077	Review of evidence collected	Mazzarantani, Sandra	8/14/2017	Professional Development Rosters, Emails, Agendas, PLC Minutes	5/25/2018 monthly
G3.B1.S1.MA1 M365676	Review of monthly i-ready reading data	Magac, Robin	9/1/2017	I-ready reading reports	5/25/2018 monthly
G3.B1.S1.MA1 M365675	Ensure monthly i-ready data is available and FSA 2017 data is available	Miller, Kent	8/14/2017	PLC notes, spreadsheets	5/25/2018 monthly
G3.B1.S1.A1 A344617	Disseminate lowest 25% reading data for classroom teachers	Miller, Kent	8/14/2017		5/25/2018 monthly
G1.B1.S1.MA1 M360076	Weekly Wonders Assessments, Gradebook, i-Ready data; Reading Recovery Data	Magac, Robin	8/14/2017	Cross point grade book, i-Ready data; RR Data Sheets, PLC Notes	5/25/2018 monthly
G5.B1.S1.MA1 M367224	During PLC meetings, there will be discussion of the students to see if they are on-track to making...	Miller, Kent	8/14/2017	PLC Minutes/Agendas	5/25/2018 monthly
G8.B1.S1.MA1 M360073	Attendance Works Database Reviewed Bi-Weekly	Magac, Robin	8/28/2017	Database/Monthly Letters/SWST or CARE Agendas	5/25/2018 monthly
G6.B1.S1.MA1 M367228	Closely monitor the PLC Agenda Items/ Minutes	Magac, Robin	9/1/2017	PLC Agendas/Notes	5/25/2018 one-time
G6.B1.S1.MA1 M367227	Data Chats	Miller, Kent	9/1/2017	Data Chat Sheets	5/25/2018 monthly
G6.B1.S1.A1 A345755	Disseminate FSA 2017 Math Data	Miller, Kent	8/1/2017	Spreadsheets; PLC Notes	5/25/2018 one-time
G9.B1.S1.MA1 M376288	School-wide behavior data will be reviewed monthly	Morey, Teresa	8/14/2017	PBS Meeting Agendas, SIS Data, Behavior Spreadsheets	5/25/2018 monthly
G9.MA1 M376289	Monthly Suspension Data will be monitored/reviewed	Miller, Kent	9/1/2017	SIS Student Infraction Data	5/25/2018 monthly
G8.MA1 M360075	The school will monitor the number of unexcused/excused absences as well as tardies and early...	Morey, Teresa	8/14/2017	Database/SWST Agendas	5/25/2018 weekly
G5.MA1 M367226	I-Ready Math Monthly Data	Miller, Kent	8/14/2017	PLC Notes	5/25/2018 monthly
G4.MA1 M360081	Progress monitoring of students in Math, K-5	Magac, Robin	8/14/2017	Data Chat sheets, Gradebook, i-Ready weekly data, PLC Minutes	5/25/2018 monthly
G3.MA1 M365677	I-Reading Data; FSA ELA Data	Miller, Kent	8/14/2017	i-ready monthly reports	5/25/2018 monthly
G7.B1.S3.MA1 M376644	Review of student IXL data on a monthly basis	Magac, Robin	8/14/2017	IXL Student Data Reports	5/25/2018 monthly
G7.B1.S3.MA1 M360088	Monitor IXL Usage	Magac, Robin	8/14/2017	Classroom usage data reports	5/25/2018 weekly
G2.MA1 M365595	I-Ready Reading Data	Miller, Kent	10/2/2017	PLC Notes, Monthly I-Ready grade level reading data; Learning Gains Spreadsheets	5/25/2018 monthly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G7.B1.S4.MA1 M360089	Walk Throughs, Lesson Plans	Magac, Robin	8/14/2017	IXL Reports/Observations	5/25/2018 weekly
G7.B1.S4.MA1 M360090	Review of Lesson Plans/discussions	Magac, Robin	8/14/2017	Lesson Plans/Emails/Agenda Items	5/25/2018 monthly
G7.B1.S4.A1 A340321	Ensure Science Lab Teacher provides 5th grade students with curriculum review.	Magac, Robin	8/14/2017	Lesson Plans/Meetings	5/25/2018 monthly

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. ELA Proficiency Goal: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency (across grade 3, 4, and 5). There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency.

G1.B1 The number of ELL students and SWD have increased at GGES over recent years. General education teachers need to have the resources and professional development necessary to effectively provide these students with the appropriate interventions, while at the same time, ensuring each of these students are exposed to grade level material.

G1.B1.S1 Provide classroom teachers with professional development opportunities throughout the school year to ensure they have the information needed to make sound instructional decisions while using the Wonders materials. Provide common planning time so grade level teams can work together to unpack the rigorous Florida Standards and plan together.

PD Opportunity 1

Share professional development opportunities with teachers as soon as these become available

Facilitator

School District/Classroom Teachers

Participants

Classroom Teachers

Schedule

Weekly, from 8/14/2017 to 5/25/2018

G4. MATH Proficiency Goal: By the year 2018, there will be a minimum of four percentage point increase for all students when less than 70% are currently making proficiency. (across grades 3, 4, and 5). There will be a minimum of two percent increase when for all students where 70% or more are currently demonstrating proficiency (across grades 3, 4, and 5).

G4.B1 This year our district has refined the elementary Instructional Focus Guide called "GPS." Elementary teachers have not had experience with the GPS.

G4.B1.S1 Ensure all grade level classroom teachers attend district-provided professional development and continue to have time to collaborate on the GPS's in math.

PD Opportunity 1

Select dates for professional development for classroom teachers

Facilitator

District Elementary Math Curriculum Specialist/Grade Level Classroom Teachers

Participants

Classroom Teachers

Schedule

Quarterly, from 8/14/2017 to 5/25/2018

G7. SCIENCE GOAL: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency (Grade 5)

G7.B1 The ELA and Math block make up a large part of each classroom teacher's schedule; therefore Science must be integrated daily into other parts of the curriculum to ensure all of the standards are being covered. Teachers in all grade levels need to become familiar with and follow the district's Instructional Focus Guide for Science, including the levels of rigor needed for each standard. The Science Curriculum is spiraled and some concepts are only taught in grades 3 and 4 and are "tested" in grade 5. There is a high turnover rate among students at GGES and some 5th grade students may not have had the background knowledge taught in the earlier grades.

G7.B1.S1 Provide teachers with information/strategies to allow for science instruction to take place during the ELA block (blended instruction) and provide time during PLC's for collaboration. Use the district Science Specialist to provide expertise in the area of standard complexity.

PD Opportunity 1

Share strategies with classroom teachers during PLC meetings/ team leader meetings/share professional development calendar

Facilitator

Robin Magac

Participants

Classroom Teachers

Schedule

Monthly, from 9/1/2017 to 5/25/2018

G9. Goal #9 SUSPENSION GOALS: By the year 2018, there will be a reduction and/or we will maintain the number of suspensions (<2%) from the previous year.

G9.B1 The district has limited options for alternative education placement for chronically disruptive students.

G9.B1.S1 All teachers will be trained to use Restorative Strategies in the classroom and Restorative Circles will be used at least one day a week--teachers are encouraged to use circles whenever needed.

PD Opportunity 1

Training all new staff in Restorative Strategies

Facilitator

Teresa Morey, School Counselor

Participants

New staff to GGES

Schedule

On 8/11/2017

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

G2. ELA Learning Gain Goal. By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating an annual Learning Gain. There will be a minimum of a two percentage point increase for all students where 70% or more are currently demonstrating an annual learning gain.

G2.B1 Some staff may have difficulty calculating how many points are needed to make a learning gain for each student.

G2.B1.S1 Administration will provide this information to teachers of grades 4 and 5 at the beginning of the school year.

TA Opportunity 1

Dissemination of ELA FSA data from 2016-2017

Facilitator

Kent Miller, Assistant Principal

Participants

Teachers of grades 4 and 5

Schedule

On 9/29/2017

G3. ELA Lowest Quartile Goal By the year 2018 there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the Lowest Quartile.

G3.B1 Classroom teachers may find it difficult to find the information/reports listing which students are in the Lowest 25%.

G3.B1.S1 Administration will provide a list of the Lowest 25% of students in ELA as based on the FSA.

TA Opportunity 1

Disseminate lowest 25% reading data for classroom teachers

Facilitator

Kent Miller; Robin Magac

Participants

Teachers of Grade K-5

Schedule

Monthly, from 8/14/2017 to 5/25/2018

G5. MATH Learning Gain Goals: By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all students where 70% or more are currently demonstrating a Learning Gain.

G5.B1 Staff may have difficulty calculating and/or understanding what the specific Learning Gain target is for each individual child.

G5.B1.S1 Using 2017 FSA data, admin will calculate the points needed for each individual student to make a learning gain.

TA Opportunity 1

Math FSA 2017 data will be reviewed and a Learning Gain calculation will be done for each student.

Facilitator

Kent Miller, Assistant Principal

Participants

Classroom teachers, Grades 4-5

Schedule

On 9/15/2017

G6. Math Lowest Quartile Goal: By the year 2018, there will be a minimum of four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile.

G6.B1 Teachers may not have access to the names of the students who are identified as being in the lowest quartile

G6.B1.S1 Using the FSA 2017 Math Data, calculate the lowest quartile and share names with classroom teachers.

TA Opportunity 1

Disseminate FSA 2017 Math Data

Facilitator

Kent Miller, Assistant Principal

Participants

Classroom Teachers, Grades 4-5

Schedule

On 5/25/2018

G8. ATTENDANCE GOALS By the year 2018, there will be a decrease in the amount of students who are identified as being chronically absent by 10%. Data from 2016-2017 showed 8% of students were "chronically" absent as defined by more than 18 days in a school year.

G8.B1 There are many factors that contribute to chronic attendance problems at the elementary school level. Students are not old enough to be held responsible for making sure they are at school every day, ready to learn. Families may not be aware of the research showing the correlation between chronic absenteeism and success at school.

G8.B1.S1 Continue the Attendance Plan that was put into place during the 2015-2016 school year. The "Every Day Counts" message will be shared with families throughout the school year. This will be done by text messaging, marquee messages, phone calls, flyers, parent conferences, CARE meetings, etc.

TA Opportunity 1

Refine school-wide attendance plan as needed.

Facilitator

Teresa Morey

Participants

Parents, teachers, and students

Schedule

On 9/29/2017

VII. Budget

1	G1.B1.S1.A1	Share professional development opportunities with teachers as soon as these become available				\$0.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			District-Wide	School Improvement Funds		\$0.00
<i>Notes: Professional Development for Collins Writing Program</i>						
2	G2.B1.S1.A1	Dissemination of ELA FSA data from 2016-2017				\$0.00
3	G3.B1.S1.A1	Disseminate lowest 25% reading data for classroom teachers				\$0.00
4	G4.B1.S1.A1	Select dates for professional development for classroom teachers				\$5,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0271 - Gulf Gate Elementary School	Other		\$5,000.00
<i>Notes: Substitutes for classroom teachers for collaboration, if necessary</i>						
5	G5.B1.S1.A1	Math FSA 2017 data will be reviewed and a Learning Gain calculation will be done for each student.				\$0.00
6	G6.B1.S1.A1	Disseminate FSA 2017 Math Data				\$0.00
7	G7.B1.S1.A1	Share strategies with classroom teachers during PLC meetings/ team leader meetings/share professional development calendar				\$0.00
8	G7.B1.S2.A1	Complete Time-Line, STEM Journal, Coordinated Fair				\$0.00
9	G7.B1.S3.A1	Acquire a site license for IXL Science for 5th graders				\$1,200.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0271 - Gulf Gate Elementary School	General Fund		\$1,200.00
10	G7.B1.S4.A1	Ensure Science Lab Teacher provides 5th grade students with curriculum review.				\$0.00
11	G8.B1.S1.A1	Refine school-wide attendance plan as needed.				\$0.00
12	G9.B1.S1.A1	Training all new staff in Restorative Strategies				\$0.00
					Total:	\$6,200.00