

Toledo Blade Staff 2019 Climate Survey Report

STAFF RESULTS

What type of position do you hold?	Count
Instructional (instructional salary schedule)	26
Classified or non-instructional (SSP1 - SSP13)	6
Total	32

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
1) I am treated with respect at my school/ work site.	74%	13%	10%	3%	31
2) The school/work site administration projects a climate of respect for persons from diverse backgrounds.	73%	17%	10%	0%	30
3) My school/work site administration treats all staff in an equitable manner.	52%	28%	10%	10%	29
4) Communication lines are open between my administration and myself.	71%	19%	0%	10%	31
5) My school/work site administration is visible, making frequent contact with students and teachers/staff.	50%	23%	13%	13%	30
6) My school/work site administration seeks ideas, suggestions, and feedback from staff.	60%	20%	17%	3%	30
7) My administration takes action for improvement as a result of staff input.	48%	31%	14%	7%	29
8) My administration informs me about district and state policies and mandates and communicates a clear vision.	68%	26%	6%	0%	31
9) I am informed about critical or emergency situations at my school/work site.	74%	16%	10%	0%	31
10) I receive recognition at my school/work site for work well done.	55%	19%	16%	10%	31
11) I have the opportunity to provide input about school/work site-based professional development and training needs.	59%	34%	3%	3%	29
12) My school/work site has high expectations for ALL students.	67%	27%	7%	0%	30
13) Closing the achievement gap is an expectation and a top priority at my school/work site.	70%	23%	7%	0%	30
14) There is honest, open and respectful communication and collaboration among staff members at my school/work site to accomplish common goals.	48%	39%	10%	3%	31

How much do you agree or disagree with the following statements about your school/work location? I am provided with the appropriate resources and support in the following areas:

Question	Strongly agree	Agree	Disagree	Strongly Disagree	Total
1) Addressing student discipline and behavioral problems	28%	28%	28%	16%	25
2) Working with parents	45%	38%	10%	7%	29
3) Using technology-based resources to help me improve the delivery of instruction or services	54%	38%	8%	0%	26
4) Analyzing relevant data to guide my instructional practice (or to guide my work)	64%	32%	4%	0%	28
5) Obtaining sufficient instructional materials, such as books, calculators, consumables or other work-related materials	58%	38%	4%	0%	26
6) Accessing a well-equipped media center	62%	35%	4%	0%	26

How much do you agree or disagree with the following statements about safety at your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
1) I feel safe at my school/work site.	70%	17%	7%	7%	30
2) My personal property is safe and secure at my school/work site.	70%	23%	7%	0%	30
3) I believe my school/work site is prepared for emergencies.	70%	20%	10%	0%	30
4) When I have concerns about health and/or safety issues, they are addressed in a timely and effective manner.	61%	25%	14%	0%	28

How much do you agree or disagree that these school/work site facilities are clean and well maintained?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
1) Classroom or work area	59%	31%	7%	3%	29
2) Cafeteria or lounge	68%	29%	0%	4%	28
3) Bathrooms	62%	31%	3%	3%	29
4) Common areas/ hallways	77%	20%	0%	3%	30
5) Grounds/ landscape	83%	13%	3%	0%	30